



Blue Mountain  
WILD School

## CAMP DIRECTOR

The Blue Mountain WILD School (BMWS) is a fully accredited private elementary school with a focus on experiential education and wilderness integrated leadership development located in the Blue Mountains, Ontario. During July- August, BMWS offers day camps for youth ages 4-12. Our WILD Camp Programs run Monday to Friday from July 3rd to August 25th, 2023 – 9am to 4 pm.

Our mission is to reconnect our future leaders with the natural world and with themselves. We strive to create a new model of education that focuses on the whole student. We seek to create experiences and learning opportunities to ignite curiosity and passion for learning while developing confidence, resilience and courage in order to empower the changemakers. These are the leaders that will lead their peers and their community to make the world a better place.

Find out more at [www.wildschool.ca](http://www.wildschool.ca).

### *Opportunity:*

We are seeking a multi-talented and creative Camp Director to oversee camp operations and programming. This will include managing logistics and supporting our program staff as they carry out their daily roles. The Camp Director will build and foster positive relationships with client families and assist in maintaining a strong camper-focused and educational culture. Your contract will run from June 19th to August 25th.

### *Responsibilities:*

- Assist in scheduling activities for multiple groups while maintaining staffing ratios and operating procedures
- Manage instructors and LIT's, ensuring that they are delivering fun, educational programs in a safe and supportive environment. This includes daily morning meetings and end of day debriefs as well as individual check ins with each instructor throughout the summer
- Create programming for instructors based on the daily/weekly thematic
- Be the face of the camp and bring a positive and personable attitude and demeanour to all communications with parents, instructors and campers to provide excellent customer service
- Continuous communication with the Executive Director and the Director of Teaching and Learning



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- Maintain client communication and rapport by greeting families in the parking lot at the start and end of each day, as well as communicate via phone, email or text where required
- Ensure the safety of all participants and staff by following BMWWS policies and procedures
- When necessary, support the delivery of programming by stepping into a Camp Instructor role
- Assist in organizing and facilitating staff training for Camp Instructors and Leaders In Training during the week of June 26th.

### Qualifications:

- Minimum Two (2) years of management experience, preferably in a camp or outdoor education setting
- Minimum Three (3) years of experience as a Camp Counsellor (preferably at an overnight camp) or equivalent experience leading student groups in an outdoor setting.
- Advanced First Aid & CPR certification – Wilderness First Aid an asset.
- Demonstrated experience in a leadership position supervising a team, organizing schedules and program logistics, managing risk and responding to incidents.
- Experience in a variety of outdoor activities (canoe, bike, hike, paddle board)
- PMBI – Mountain Bike Instructor LI, 2, or 3 is an asset

### Requirements:

- Backcountry / Adventure skills including: camping, canoeing, and mountain biking
- Passionate about outdoor / experiential learning and outdoor education
- Creative, energetic and fun characteristics
- Excellent interpersonal and pragmatic skills
- Excellent problem-solving abilities
- Excellent communication skills
- Excellent attention to detail and organizational skills
- Good initiative and ability to see what needs to be completed
- Team Player
- Experience in backcountry guiding and tripping an asset

As a condition of employment, a valid Police Records Check (for working with the Vulnerable Sector) completed within the last 6 months is required prior to commencing work.

Compensation is commensurate with skills and experience and ranges from \$220-\$250 per day.

Potential end of summer bonus potential upon successful completion of the summer.

Potential full-time employment opportunities available throughout the year upon successful completion of the summer.



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Camping accommodations available.

Please send a cover letter and resume to Blue Mountain WILD School at [info@wildschool.ca](mailto:info@wildschool.ca)